

CERTIFICATE OF APPRECIATION

Arlington County Civic Federation

Arlington, Virginia

94th Year

The Civic Voice of Arlington

Wayne Kubicki
Chairman, Revenues & Expenditures Committee

April 16, 2010

The Revenues & Expenditures Committee has a big job: developing the Federation's response to the proposed budget, the bi-annual capital improvement plan, and the bond referenda.

Now imagine being the chairman of the Revenues & Expenditures Committee and managing the committee's work while seven members, who all tend to be hard-nosed, lobby for their positions on budget matters.

Then add in that the past year and a half has seen a reduction in revenues for the first time in many, many years – making budget decisions more contentious than usual.

Fortunately, Wayne Kubicki has been the chairman of the Revenues & Expenditures Committee. His committee members describe his leadership as fair and balanced throughout a difficult process – and, as we saw during our April budget vote, he is unflappable.

It will come as no surprise to those who have watched him pull a number from his memory or quickly recalculate the impact of an expenditure change on the tax rate, that Wayne is a Certified Public Accountant. Born in Chicago, he majored in Accounting and graduated from DePaul University.

Wayne moved to Arlington in 1983. He has served on the Affordable Housing Task Force where he chaired a subcommittee that proposed a major overhaul to the County's Housing Grants program that was ultimately adopted by the County Board.

Wayne was a highly regarded member of the County Board's Fiscal Affairs Advisory Commission for six years, a member of the Water/Sewer Rate Study Group, and a member of the North Tract Design Advisory Group. He is a former chairman of the Civic Federation's Housing Committee and a frequent speaker at County Board meetings on fiscal and development matters.

The Arlington County Civic Federation presents this certificate of appreciation to Wayne Kubicki for his indefatigable contributions to our understanding of fiscal matters.

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**Kathryn Scruggs
Chairman, Housing Committee**

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Member delegates will tell you that there is no greater housing advocate in the Civic Federation than Kathryn Scruggs. She has been tireless as Chairman of the Civic Federation's Housing Committee for several years, having served as a member much longer.

Kathryn's leadership has been responsible for bringing important housing issues, notably affordable housing, to the attention of the Civic Federation, which has led to the passage of major resolutions. As a longtime teacher and employee of the Arlington School System, she is intensely aware of the need for adequate housing in Arlington for county employees and others of meager means.

Kathryn has ensured that the Housing Committee's focus has not been limited to affordability. She has previously worked with other Civic Federation committees on the Accessory Dwelling initiative and next month has organized the Civic Federation program on Code Enforcement.

Kathryn also serves as the Civic Federation's representation on the county's Affordable Housing Task Force, ensuring that our voice is heard.

The Arlington County Civic Federation presents this Certificate of Appreciation to Kathryn Scruggs for her advocacy and diligence in guiding us through complex and challenging housing issues.