



Newsletter of the Arlington County Civic Federation | May 1, 2018 | Volume 102 | Issue 9

Please join us at 6:30 pm in the Hazel Auditorium's lobby to enjoy light refreshments.

From the President's Desk....

Dear Delegates, Alternates and Presidents of Member Organizations,

It has been a whirlwind month. Besides our successful April program



featuring two housing presentations, plus two resolutions, we were engaged on other fronts. I can report that at the invitation of the Alexandria Civic Federation, Stef Pryor, our former President, and Sarah Shortall, our Treasurer joined me visiting with our Alexandria counterparts for an informal cross talk

meeting. We extended an invite for them to join us at a future meeting.

I was also invited by Leadership Arlington to give a presentation to the Class of 2018 on CivFed highlighting challenges we face going forward. I highlighted the need for more diversity, and the challenges of promoting civic association engagement in multifamily housing given that the population growth will be occurring in multifamily units, not in single family neighborhoods.

We have also been working closely with the County Manager's Office concerning moving forward after the successful roundtables we had. Eric Berkey of our Executive Committee was able to join me at this meeting.

The subcommittee on incorporation has been working at a hectic pace to see if we can present to membership conforming by-laws by our May meeting. Many thanks for all who have spent ours in this endeavor, Matt Wavro, chair of the Subcommittee looking into Incorporation, plus our By-laws chair Sarah Shortall.

Likewise, we have been going full throttle organizing our Banquet under the theme Arlington's Growth Express -- is it on track or off the rails? Featuring our speakers Alan Ehrenhalt, Michelle

Winters and Peter Rousselot. This is a very complex issue with many

opinions and observations, and we hope for a spirited debate. As an added bonus during the social hour we will also have an exhibit of Arlington wildlife provided courtesy of David Howell, Vice Chair of the Park and

Meeting Agenda

May 1 Membership Meeting

- 7:00 Regular Business vote on new member organization applications
- 7:10 Amend Bylaws Membership Meeting Date Change
- 7:20 Straw vote on New Membership Meeting Date
- 7:25 Report, Panel Discussion, and Vote on the ERA Resolution
- 8:20 Update on Incorporation and New Bylaws
- 9:10 Old Business
- 9:15 New Business Introduce R&E Resolution on FY2019 Budget
- 9:20 Adjourn

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Recreation Commission, and wild life photographer, Special thanks to Arlington Department of Parks and Recreation's Gulf Branch Nature Center for allowing us to bring David's photo exhibit to the Banquet. Many thanks to Jesse Boeding, Banquet chair, for all her efforts to make this a memorable event. We hope to see you there!

On top of this we have four organizations that are applying for membership, which we will vote on at our May meeting:

Shirlington Dogs II Arlington Tree Action Group Arlington Animal Welfare League Signature Theater

Let's welcome these organizations with open arms.

At our May meeting we will be discussing whether or not we should move our meeting date so that it is not in conflict with PTAs schedule. See Lois Koontz's report elsewhere in this newsletter

I can't believe we have only two more meetings this year. Our marque event in May will be a panel discussion and vote on the ERA Resolution. We also want to provide membership with an update concerning incorporation and confirming by-laws with a goal of voting on new by-laws and incorporation at our June meeting.

We have received news that long-time delegate Tim Wise, President of Arlington Tax Payers Association, is ill and recuperating in Fredericksburg. We encourage CivFed members to send cards and letter to give Tim encouragement. His address is:

Tim Wise c/o Hughes Home 100 Caroline Street Fredericksburg VA 22401-6104

Thanks for all your support and look forward to seeing not only at our membership meeting, but at the banquet as well.

Best,

Duke Banks, President

ACCF

2018 Arlington County Civic Federation Banquet

You can still register and pay online for your banquet reservations, community partnerships and sponsorships.

Click here

Those who register and pay after April 21 have to pay \$70 (\$55 plus a \$15 late fee).

The Arlington County Civic Federation Is Considering Changing Its Meeting Night

By Lois Koontz

Why the change? What problem are we trying to solve?

The Civic Federation does not have broad representation in terms of the economic, ethnic and racial diversity in our community. Anyone who's been to Civic Federation meetings will agree with me that attendance is skewed toward a older and whiter demographic than the County as a whole. We need more representative voices!

The Executive Committee has begun reaching out to younger cohorts in Arlington through live-streaming and more extensive outreach through social media. In a recent newsletter, President Duke Banks challenged our member organizations to broaden their own representation not only within their group, but in their delegates. But the Federation still works best when people actually come together to learn, wrestle with issues, talk directly with our elected officials and County staff.

So how does changing our schedule help address participation at Civic Federation?

Our traditional schedule creates an unnecessary barrier for elementary school parents' participation by holding meetings on the same night as PTA meetings for virtually every one of Arlington's 23+ elementary schools. Children are in elementary school for six years, so some parents are tied to the schools for eight, ten or more years if they have several children. Given that a significant proportion of households will have or have had children in Arlington public schools, this is a non-trivial scheduling conflict.

For many residents, elementary PTAs serve as a gateway into community involvement. These are the same parents we should welcome into Civic Federation! So, let's not make them choose between supporting their child's school and civic involvement.

Many of our programs are of great interest to parents of school-age children. For example, we host the candidate forum which includes school board candidates, as well as special programs with the school board and the superintendent of APS. The earlier in their student's career that parents are informed and familiar with our County and school leadership the better for them and for Civic Federation.

What options do we have?

The Virginia Hospital Center serves as the generous host to our organization. VHC provides a well-equipped auditorium and parking at no charge. As you can imagine, this facility is in high demand, so we have to look at the long game. We do not have options at VHC for the next year 2018-19 of meetings as the schedule is locked in. But are looking at the long game! VHC has graciously offered two new meeting options:

- 3rd Tuesdays from Sept 2019 June 2020 (and beyond)
- 2nd Wednesdays beginning Jan. 2020

What do we need to do?

While any change won't happen for a year or more, we must decide *this Spring* in order to reserve future meeting dates. Civic Federation can use this next year to communicate and communicate again any planned change. We can send emissaries to elementary PTA meetings and member organization meetings to invite and recruit member delegates. We understand that tradition and predictability are helpful for regular meeting attendees, but we have heard the frustration from member organizations who wish to bring in some new participants. We believe this is one simple step in the right direction.

What Else Can We Do to Broaden Participation?

We hear additional suggestions to keep Civic Federation relevant and impactful to Arlington residents. The Executive Committee and current member delegates should consider input and suggestions for making changes to generate interest and participation of members by considering alternative and new approaches toward meeting structure, subject matters offered to membership, member support, and types of work product to help our members get traction on important issues.

We ask for your help to shape the next 100 years of Civic Federation!

Register now! – Friday evening, May 4, 2018

Annual Civic Federation Banquet Holiday Inn, Rosslyn

Arlington's Growth Express - Still on track...or off the rails?

A discussion on Arlington's challenge as it transitions from a suburban environment towards a mixed urbansuburban community trying to accommodate an additional 63,000 people by 2040 when the estimated population is projected to be 283,000.

Joining us for a candid conversation:

Alan Ehrenhalt – Former Executive Editor, Governing Magazine, premier publication for State and Local

Officials. Nationally recognized journalist on state and local government issues who brings a broad perspective of changes and challenges that American cities and towns are experiencing on how to accommodate growth. He has been a frequent contributor to *The New York Times* Book Review and op-ed page, the Washington Post Book World, *New Republic* and *The Wall Street Journal*. He is the author of four books: *The United States of Ambition, The Lost City, Democracy in the Mirror*, and *The Great Inversion*. Alan has an undergraduate degree from Brandeis University and holds an MS in journalism from Columbia. He is a long-time Arlingtonian resident living in Lyon Village.

Alan will talk about the challenges communities face as an inner suburb to a major city providing perspective of what he has seen in other jurisdictions given his over 30 years of experience observing local jurisdictions nationwide.

Michelle Winters - Michelle is Executive Director of the Alliance for Housing Solutions, an Arlington-



based nonprofit organization that is working to increase the supply of affordable housing in Arlington and Northern Virginia through public education, policy development, advocacy and innovation. Prior to joining AHS, Michelle worked for two decades at the national level on housing finance, policy, and capacity building initiatives, most recently as Senior Visiting Fellow for Housing at the Urban Land Institute. Michelle has served as chair of Arlington's Housing Commission and president of the Tara-Leeway Heights civic association, and currently serves on the boards of Housing Virginia and the Lee Highway Alliance. She received her BA in Urban Affairs from Virginia Tech and her Master in City Planning from MIT.

Peter Rousselot - He currently writes a weekly opinion column, "Peter's Take", for the Arlington news



blog, ARLnow.com where several of his columns have addressed the challenges Arlington faces concerning its growth. Peter has been active in Arlington civic life since he and his family moved to Arlington in 1997. Among other positions, he has served as Chair of the Fiscal Affairs Advisory Commission, Co-Chair of the Advisory Council on Instruction, Chair of the Arlington County Democratic Committee, and member of the Central Committee of the Democratic Party of Virginia. For 28 years prior to his retirement, Peter was associated with the Washington, DC law firm now known as Hogan Lovells, where he specialized in railroad mergers, acquisitions, and valuations, was an equity partner, and a member of the firm's Executive Committee. Peter has an undergraduate degree from Yale,

and a JD degree from Harvard.

Michelle and Peter will follow Alan. They will offer observations on specific challenges facing Arlington County based on their experiences observing the Arlington scene.

These presentations are the entrée to a lively, thought-provoking conversation during our Q&A segment concerning Arlington's planned growth – is it on track or off the rails?

April 8, 2018 Executive Committee Meeting

ExCom Chair Terri Prell noted the presence of a quorum and called the meeting to order at 6:35 pm. ExCom members attending the meeting included: Terri Prell, ExCom Chair; and Rick Epstein, ExCom Vice Chair; Duke Banks; Eric Berkey; Dennis Gerrity; and Sarah Shortall. Suzanne Sundburg, Organized Women Voters; Jesse Boeding, Nauck; Lois Kuntz, Alcova Heights and Don Gurney, League of Women Voters; Roger Morton, Highland Park-Overlee Knolls; and Allen Norton, Bluemont, were also present. ExCom members Anya Gan, Nicole Merlene, and Matt Wavro were unable to attend this meeting. An amended version of the agenda for this meeting was approved without objection.

Reports from Officers and Committees

Treasurer: President Banks said that ExCom was required by the Federation's bylaws to inform member organizations what the membership dues would be for 2018-2019 at the June Membership meeting. President Banks asked Treasurer Sarah Shortall to prepare a year-to-date financial report for the June meeting to accompany the 2018-2019 dues notification. Treasurer Sarah Shortall reported to that CivFed did not qualify for the ACFCU Choice Checking account. Treasurer Sarah Shortall recommended that CivFed invest some or all of the \$18,619.61 in CivFed's savings Account in a fifteen-month ACFCU CD paying 1.6%. Rick Epstein moved that CivFed invest \$15,000 in a fifteen-month ACFCU CD paying 1.6%. His motion was seconded and approved unanimously.

President: President Banks reported that Stef Pryor, Sarah Shortall and he met with representatives of the Alexandria Civic Federation. He described the meeting as a fruitful exchange of experiences. Duke said the April 10 meeting of the Incorporation and Bylaws Committee would be held at 7:30 PM at his home. Duke said Sarah Shortall's side-by-side comparison of CivFed's current bylaws and those proposed by CivFed's lawyer Pantea Stevenson. Duke said he hoped that ExCom could present a draft version of new bylaws at the May Membership that could be voted on at the June Membership Meeting.

Awards Committee. Two Certificates of Appreciation, the President's Award, the Sun-Gazette Cup, and the Distinguished Order of Meritorious Service Award will be given at the banquet.

Banquet Committee: Jesse reported that 112 seats at the banquet had been sold. Jessse said a significant number of elected officials and senior level county employees had not registered for the banquet. Jesse asked who would get comped meals? After discussion, ExCom decided that eight meals would be comped. These were: three guest speakers, three Career Center students and two APS employees who work with the students. Jesse said the current County Board Chair had not responded to several requests for the County's usual "Anniversary" Proclamation. ExCom asked Jesse to keep trying. Jessse recommended a single page (front and back) program for this year's banquet. Jesse asked if individuals had been assigned roles such as making opening remarks, introductions, program moderator, giving awards, and making closing remarks. Dennis agreed to print name tags. No decision was made on including the names of award recipients in the banquet program. Dennis and Sarah agreed to come early to help Jesse set up the banquet room. The Sun Gazette Award will be announced at the banquet. Duke reminded the meeting he needed a vehicle equal in size to a seven-passenger van to bring David Howell's exhibition of photographs of Arlington's wild life from the Gulf Branch Nature Center to the banquet site in Rosslyn.

Legislative: Legislative Committee member Don Gurney and ExCom discussed details of the Legislative Committee's ERA Resolution and its presentation at the May Membership meeting. Forty-five minutes were allocated for a report, panel discussion, and vote on the ERA Resolution.

Membership Committee: Membership Committee member Dennis Gerrity said that three organizations had pending applications to join the Federation: Arlington Animal Welfare League; Arlington Tree Action Group; and Shirlington Dogs II. ExCom agreed to ask delegates to approve these applications at the May Membership meeting.

Nominating Committee: Speaking for the Nominating Committee, Sarah Shortall said the committee would contact current ExCom members to see if they were interested in serving in 2018-2019. She asked ExCom members for suggestions they might have for the committee to consider. Duke recommended that

the Nominating Committee look for ExCom members who would be flexible enough to help the Federation make the transition to a nonstock corporation. Duke warned against a bias toward incumbency. He urged that all positions be reconsidered. Duke stressed the need for diversity in terms of experience, geography, age, and ethnicity. Duke said complying with his promise when he accepted the position a year ago he did not plan to serve beyond his current term, but he was open to recruitment if CivFed incorporated and there was interest in continuing to reform CivFed. Terri said keeping political balance on ExCom was important. Sarah said that institutional memory was an important qualification for membership on ExCom. Dennis said he would use Constant Contact to circulate a message from the Nominating Committee to delegates and alternates alerting them that they might be contacted about serving on the Executive Committee. ExCom authorized Dennis to provide Nominating Committee members with contact information for current delegates and alternates.

R&E Committee: ExCom confirmed its decision to schedule the introduction of the R&E FY2019 Budget Resolution at the May meeting. Presentation of a report and vote on the R&E FY2019 Budget Resolution were allocated thirty minutes at the June meeting.

May 1 Membership Meeting

7:00 Regular Business – vote on new member organization applications

7:10 Amend Bylaws Membership Meeting Date Change

7:20 Straw vote on New Membership Meeting Date

7:25 Report, Panel Discussion, and Vote on the ERA Resolution

8:20 Update on Incorporation and New Bylaws

9:10 Old Business

9:15 New Business - Introduce R&E Resolution on FY2019 Budget

9:15 Adjourn

June 5 Membership Meeting (tentative)

7:00 Regular Business

7:10 Legislative Panel

7:55 Update on Incorporation and New Bylaws

8:40 Election of Officers and ExCom members

8:50 Report and Vote Revenue Expenditures Committee Resolution on FY2019 Budget

9:20 Old Business

9:25 New Business

9:30 Adjourn

September 4, 2018 Membership Meeting (tentative)

Candidates Forum

2018 WMATA Presentation with Emeka Monome and Christian Dorsey

October 2, 2018 Membership Meeting (tentative)

Government Transparency

2018 ExCom Meeting Dates

May 6, 2018

June 10, 2018

July 8, 2018

September 9, 2018

October 7, 2018

November 18, 2018

December 9, 2018

Old Business

Alternative Dates for Membership Meetings: Lois Kuntz reported that she and Duke Banks had met with Nancy Liao of the Virginia Hospital Center who said that the Hazel auditorium would be available on the third Tuesday of the month beginning in September 2019 and the second Wednesday of the month beginning in January 2020 if CivFed wanted to change its meeting date. Lois said Ms. Liao needed to know by May if CivFed wanted to change dates. Duke and others noted that changing Membership Meetings dates would require amending CivFed's bylaws. After discussion, Rick moved that ExCom ask delegates at the May meeting to amend CivFed's bylaws to give ExCom the authority to set Membership meeting dates without specifying a date. ExCom would then hold a straw vote to find out if delegates would like to change the day for Membership Meetings to the third Tuesday of the month or the second Wednesday of the month. Time would be allocated at the May meeting for Lois to introduce and report on the resolution. Lois said interest had been expressed holding Membership Meetings in different locations in the county.

Meetings with Association Presidents, HOA Leaders, County Staff on Civic Engagement: Eric Berkey reported that the County Manager's Community Engagement Initiative staff planned to have a Community Day on May 8 and possibly four events in October on specific issues of interest to civic associations. Terri suggested including workshops on bylaws and how to use Roberts Rules of Order as part of these events. Other members of ExCom suggested ways CivFed could be of assistance to its member organizations.

More Efficient Use of Roberts Rules of Order: ExCom discussed how to educate delegates and alternates on how Roberts Rules of Order should be used to make Membership Meetings more efficient and keep them from being bogged down in squabbling over minutiae. Dennis agreed to include a list of common parliamentary motions used in CivFed meetings in the May Newsletter.

Participation of CivFed Representatives on Arlington County Working Groups and Commissions: Rescheduled for consideration by the 2018-2019 ExCom over the Summer.

Format and Procedures for Membership Meetings: Rescheduled for consideration by the 2018-2019 ExCom over the Summer.

Guidelines for Presentations at Membership Meetings and Resolutions: Rescheduled for consideration by the 2018-2019 ExCom over the Summer.

Outreach Efforts to Attract a More Diverse Membership: Rescheduled for consideration by the 2018-2019 ExCom over the Summer.

New Business:

None.

Ms. Prell adjourned the meeting at 8:35 PM. Respectfully submitted, Dennis Gerrity, Secretary

ARLINGTON CIVIC FEDERATION RESOLUTION ON THE EQUAL RIGHTS AMENDMENT <u>EXECUTIVE SUMMARY</u>

PROCEDURAL HISTORY

A draft resolution that would urge the Virginia General Assembly to ratify the federal Equal Rights Amendment (ERA), and would urge the Arlington County Board to place ratification of the ERA on its list of legislative priorities for the 2018-19 legislative session in Virginia, was introduced to the Arlington, Virginia Civic Federation and read by Julia Tanner, Delegate from Ashton Heights Civic Association, at the Arlington Civic Federation meeting on March 6, 2018. Ms. Tanner stayed after the meeting and responded to questions from attendees.

BACKGROUND

The Equal Rights Amendment (ERA) to the United States Constitution provides: "Equality of rights under the law shall not be denied or abridged by the United States or by any State on account of sex." The ERA was passed overwhelmingly by both houses of Congress in 1972 and has been ratified by thirty-six of the thirty-eight states required under the U.S. Constitution, most recently by Nevada in March, 2017.

For 47 years, Section 11, Article 1 of the Constitution of Virginia has safeguarded all people from discrimination by the Commonwealth on the basis of religious conviction, race, color, sex, or national origin.³

The Arlington County Code provides, "It is in the public interest of the County to assure that each citizen is treated fairly, provided equal protection of the law and equal opportunity to participate in the benefits, rights and privileges of community life." Arlington's Civic Federation and County Board Chairs have consistently noted this support for equal rights, 5 and all of the county's current Delegates and Senators

¹⁻https://www.gpo.gov/fdsys/pkg/STATUTE-86/pdf/STATUTE-86-Pg1523.pdf

²⁻http://www.abajournal.com/news/article/

nevada ratifies equal rights amendment decades after deadline

³⁻https://law.lis.virginia.gov/constitution/article1/section11/

⁴⁻Arlington County Code, Chapter 31, Human Rights, § 31-1, http://arlingtonva.s3.amazonaws.com/wp-content/uploads/sites/22/2014/01/County-Code-31-Human-Rights.pdf.

⁵⁻http://www.civfed.org/ban2009prog.pdf; https://countyboard.arlingtonva.us/board-actions/proclamations/98th-anniversary-arlington-county-civic-federation-proclamation/ ("the Arlington County Civic Federation supports equal rights for all Virginians and has been vital in making Arlington a diverse and inclusive world-class community"); https://countyboard.arlingtonva.us/99th-anniversary-arlington-county-civic-federation/; https://countyboard.arlingtonva.us/100th-anniversary-arlington-county-civic-federation/; https://lis.virginia.gov/cgi-bin/legp604.exe?161+ful+SJ186ER+pdf.

sponsored or co-sponsored bills in the Virginia General Assembly to ratify the ERA this year.⁶

A resolution urging the General Assembly to ratify the United States ERA would support these Arlington principles and this work by Arlington's delegation, reflecting the support for equal rights among the residents of Arlington.

The late Supreme Court Justice Scalia stated in 2010 that the Constitution does not prohibit discrimination on the basis of sex. Because there is no federal ERA, the U.S. Supreme Court does not give its highest level of review, "strict scrutiny," to government classifications that accord different treatment to different people on the basis of sex. If the government adopts a classification based on a characteristic that does receive strict scrutiny, such as race or religion, the classification will survive strict scrutiny only if it is narrowly tailored to meet a compelling state interest. The ERA would provide this protection against sex discrimination by the U.S. or state governments.

Even though modern households generally depend upon income from both men and women,¹¹ and women tend to earn higher grades and drop out less often than men,¹² men earn more than women for the same work,¹³ and discrimination still occurs in the workplace¹⁴ and in healthcare,¹⁵ among other contexts. Providing a higher level of scrutiny would send a message to courts that sex-based classifications must be narrowly tailored.

- 6- https://lis.virginia.gov/cgi-bin/legp604.exe?181+mbr+HJ4; http://lis.virginia.gov/cgi-bin/legp604.exe?181+mbr+HJ2; http://lis.virginia.gov/cgi-bin/legp604.exe?181+mbr+SJ4; http://lis.virginia.gov/cgi-bin/legp604.exe?181+mbr+SJ4; https://lis.virginia.gov/cgi-bin/legp604.exe?181+mbr+SJ4; https://lis.virginia.gov/cgi-bin/legp604.exe?181+mbr+SJ4; https://lis.virginia.gov/cgi-bin/legp604.exe?181+mbr+HJ29
- 7- <u>https://www.theatlantic.com/politics/archive/2011/01/scalia-says-constitution-doesn-t-protect-women-from-gender-discrimination/342789/</u>
- 8- <u>https://www.leg.state.nv.us/Session/79th2017/Minutes/Assembly/LOE/Final/428.pdf, pp. 16-17;</u> see also, e.g., Fronteiro v. Richardson, <u>https://supreme.justia.com/cases/federal/us/411/677/case.html</u>
- 9- http://scholarship.law.wm.edu/cgi/viewcontent.cgi?article=1271&context=wmjowl, pp. 135-36.
- 10- http://www.equalrightsamendment.org/why.htm
- Women make up almost of half (47%) of the U.S. labor force today, and are breadwinners in 40% of households with children. http://www.pewsocialtrends.org/2013/05/29/breadwinner-moms/
- 12- http://fortune.com/2013/03/27/boys-vs-girls-whats-behind-the-college-grad-gender-gap/
- 13- Female earnings in the U.S. in 2016 were 80% of male earnings for the same jobs. U.S. Census Bureau, *Income and Poverty in the United States: 2016*, at 10, https://www.census.gov/content/dam/ Census/library/publications/2017/demo/P60-259.pdf (September 2017).
- 14- U.S. EEOC, Women In the American Workforce, EEOC's Efforts To Address Sex-Based Discrimination in Employment, https://www.eeoc.gov/eeoc/statistics/reports/american_experiences/women.cfm; U.S. Census Bureau, Income and Poverty in the U.S.: 2016, p. 10, https://www.census.gov/content/dam/Census/library/publications/2017/demo/P60-259.pdf (September 2017).
 - 15- Harvard Health Pub., Gender Matters: Heart disease risk in women, https://www.health.harvard.edu/heart-health/gender-matters-heart-disease-risk-in-women; J. of the Amer. Heart Assoc., Implicit Gender Bias & the Use of Cardiovascular Tests Among Cardiologists, https://www.ncbi.nlm.nih.gov/pmc/articles/PMC5779009/ (2017); J. of Women's Health, Disparities in Physicians' Interpretations of Heart Disease Symptoms by Patient Gender: Results of a Video Vignette Factorial Experiment (2009).

TIMING

The preamble to the ERA set forth a ratification deadline, later extended to 1982.¹⁶ If that deadline is valid, ¹⁷ attorneys and legislators have concluded Congress has the power to retroactively remove or extend it. ¹⁸ An informal advisory opinion from the Virginia Attorney General's office stated that Congress has the power to retroactively extend or remove the deadline. ¹⁹ Nonpartisan counsel to the Nevada legislative committee also stated that Congress can remove or extend the deadline. ²⁰ Legislation pending before Congress would remove the deadline. ²¹

CONCLUSION

In conclusion, a Resolution regarding ratification of the ERA will send the message that the Arlington Civic Federation supports federal recognition of the value that Virginia, Arlington, and the Civic Federation place on equal rights for men and women.

16- "ERA Deadline Extended," Congressional Quarterly Almanac, 95th Congress, 2nd Session, 1978, vol. XXIV (34) (Washington, DC: Congressional Quarterly Inc., 1979), pp. 773-775.

- 17- The Constitution does not expressly authorize Congress to set deadlines for ratification. *See* U.S. Const. Art. V. The ratification deadline for the ERA resides in the preamble, not in the active language of the amendment itself. In other cases, the Court has stated that language in preambles is not operative language. See Hawaii v. Office of Hawaiian Affairs, 556 U.S. 163, 175 (2009), https://scholar.google.com/scholar_case?case=8910590074858139443&hl=en&as_sdt=6&as_vis=1&oi=scholarr (quoting D.C. v. Heller, 554 U.S. 570 at 578 n.3 (2008)).
- Other amendments have been ratified years after introduction. The Twenty-Seventh Amendment, for example, was ratified more than two centuries after it was proposed. https://fas.org/sgp/crs/misc/R42979.pdf, at p. 17.
- 19- <u>https://www.washingtonpost.com/local/virginia-politics/virginias-hopes-of-era-ratification-go-down-in-flames-this-year/2018/02/09/7acfbf80-0dab-11e8-8890-372e2047c935_story.html?</u> utm_term=.f7e24a7dbced.
- 20- <u>https://www.leg.state.nv.us/Session/79th2017/Minutes/Assembly/LOE/Final/428.pdf</u>, pp. 16-17, 37; *accord* <u>http://scholarship.law.wm.edu/cgi/viewcontent.cgi?article=1271&context=wmjowl</u>.
- 21- <u>https://govtrackinsider.com/nevada-just-became-the-first-state-since-1978-to-ratify-the-equal-rights-amendment-270e1b10c60e</u>

Resolution in Support of Ratification by Virginia of the Equal Rights Amendment (ERA) to the United States Constitution

WHEREAS, the County of Arlington forthrightly supports equal rights for the citizens of Arlington; and women constitute over 50 percent of the citizenry of the County; ¹ and

WHEREAS, for 47 years, the Virginia State Constitution has protected Virginians from discrimination by the Commonwealth on the basis of sex;² and

WHEREAS, the Equal Rights Amendment (ERA) states that "Equality of rights under the law shall not be denied or abridged by the United States or by any State on account of sex," in order to establish that women and men have equal rights under the United States Constitution; and

WHEREAS, the County of Arlington supports the advancement of human rights; 4 and

WHEREAS, the people of the United States continue to experience the negative effects of lack of political parity between men and women, workplace discrimination, health care inequities, disparate rates of poverty, rape and domestic violence assaults;

WHEREAS, the United States Constitution does not explicitly guarantee equal rights and equal protection for the sexes; ¹⁰ and

WHEREAS, the 14th Amendment to the United States Constitution and state constitutional statements of equality generally do not provide the strict scrutiny for sex-based classifications as is now required for matters of race, religion, and national origin; ¹¹ and

- 1- U.S. Census Bureau, https://www.census.gov/quickfacts/fact/table/arlingtoncountyvirginia/PST045216
- 2- <u>https://law.lis.virginia.gov/constitution/article1/section11/</u>
- 3- https://www.gpo.gov/fdsys/pkg/STATUTE-86/pdf/STATUTE-86-Pg1523.pdf
- 4- Arlington County Code, Chapter 31, Human Rights, http://arlingtonva.s3.amazonaws.com/wp-content/uploads/sites/22/2014/01/County-Code-31-Human-Rights.pdf
- 5- <u>Center for American Women And Politics, Facts, Women in U.S. Congress 2017, http://www.cawp.rutgers.edu/women-us-congress-2017;</u> Status of Women in the States, https://statusofwomendata.org/explore-the-data/political-participation/
 political-participation-full-section/
- 6- U.S. EEOC, Women In the American Workforce, EEOC's Efforts To Address Sex-Based Discrimination in Employment, https://www.eeoc.gov/eeoc/statistics/reports/american_experiences/women.cfm; U.S. Census Bureau, Income and Poverty in the U.S.: 2016, at 10, https://www.census.gov/content/dam/Census/library/publications/2017/demo/P60-259.pdf
- 7- Harvard Health Pub., https://www.health.harvard.edu/heart-health/gender-matters-heart-disease-risk-in-women; J. Amer. Heart Ass., *Implicit Gender Bias and the Use of Cardiovascular Tests Among Cardiologists*, https://www.ncbi.nlm.nih.gov/pmc/articles/PMC5779009/; J. Women's Health, https://www.ncbi.nlm.nih.gov/pmc/articles/PMC5779009/; J. Women's Health, https://www.ncbi.nlm.nih.gov/pmc/articles/PMC5779009/; J. Women's Health, https://www.ncbi.nlm.nih.gov/pmc/articles/PMC5779009/; J. Women's Health, https://www.ncbi.nlm.nih.gov/pmc/articles/PMC3825679/
- 8- U.S. Census Bureau, *Income & Poverty in the U.S.: 2016*, Rep. No.: P60-259, p. 6 table 1 (Sept. 12, 2017).
- 9- U.S. Centers for Disease Control & Prevention, *Violence Prevention*, NISVS Infographic, https://www.cdc.gov/violenceprevention/nisvs/infographic.html
- 10- <u>https://www.theatlantic.com/politics/archive/2011/01/scalia-says-constitution-doesn-t-protect-women-from-gender-discrimination/342789/</u>
- 11- https://www.leg.state.nv.us/Session/79th2017/Reports/history.cfm?ID=319, referencing March 7, 2017

WHEREAS, state laws are not uniform and federal laws are not comprehensive, and these laws can be repealed or reduced; ¹² and

WHEREAS, the Amendment would help ensure women and men have the same constitutional protections; ¹³ and

WHEREAS, the ERA was passed by Congress in 1972, and by 1982, it had been ratified by 35 of the 38 states necessary to put it into the Constitution; ¹⁴ and

WHEREAS, the deadline for the ERA appears only in the preamble and has no operative effect;¹⁵

WHEREAS, Congress presently is considering a bill that removes the time limit for ratification of the ERA;¹⁶ and

WHEREAS, Nevada ratified the amendment in 2017;¹⁷

NOW, THEREFORE, BE IT RESOLVED that the Arlington County Civic Federation does hereby indicate its support for the ratification of the Equal Rights Amendment; and

BE IT FURTHER RESOLVED, that the Arlington County Civic Federation does hereby urge the County Board of Arlington, Virginia to place ratification of the ERA to the U.S. Constitution, as proposed by Congress on March 22, 1972, on its list of legislative priorities for the 2019 legislative session; and

BE IT FURTHER RESOLVED, that the Arlington County Civic Federation does hereby urge the General Assembly of the Commonwealth of Virginia to ratify the ERA to the U.S. Constitution during the 2019 legislative session.

12- <u>https://www.leg.state.nv.us/Session/79th2017/Reports/history.cfm?ID=319</u>, referencing March 7, 2017 Minutes, pp.16-17, 37; <u>http://scholarship.law.wm.edu/cgi/viewcontent.cgi?</u> article=1271&context=wmjowl

See, e.g., https://en.wikipedia.org/wiki/Category:United_States_repealed_legislation

- 13- <u>https://www.cardin.senate.gov/newsroom/press/release/cardin-measure-would-immediately-revive-consideration-of-the-equal-rights-amendment-era-/</u>
- 14- https://equalmeansequal.org/ratified/
- http://scholarship.law.wm.edu/cgi/viewcontent.cgi?article=1271&context=wmjowl; Hawaii v. Office of Hawaiian Affairs, 556 U.S. 163, 175 (2009), https://scholar.google.com/scholar_case? case=8910590074858139443&hl=en&as_sdt=6&as_vis=1&oi=scholarr (quoting D.C. v. Heller, 554 U.S. 570 at 578 n.3 (2008)) (preambles, or "whereas clauses," have no "operative effect").
- 16- <u>https://govtrackinsider.com/nevada-just-became-the-first-state-since-1978-to-ratify-the-equal-rights-amendment-270e1b10c60e</u>
- `17- https://equalmeansequal.org/ratified/

Proposed Resolution on the Arlington County FY2019 Budget for Consideration at the June 2018 ACCF Membership Meeting

At the April membership meeting, the Revenues & Expenditures Committee ("R&E") introduced a resolution recommending acceptance of the Manager's proposed budget for 2019, which did not provide for an increase in the tax rate. The resolution was approved by margin of 50 for, 1 opposed, and 1 abstaining. At that meeting, R&E noted that the Manager had advised that future budgets would be subject to pressures to increase revenues and/or decrease programs and services. R&E said it would next introduce a resolution dealing specifically with those issues. Following is a draft resolution to be considered at the June membership meeting. R&E would greatly appreciate input from other committees as well as delegates and their respective organizations:

Whereas the County Manager in the proposed 2019 budget has noted that population and inflationary pressures will likely require future service modifications, savings and efficiencies, as well as in increase in taxes and fees;

Whereas increases in mortgage interest rates and changes in the tax code (e.g., SALT and mortgage interest caps) may depress future increases in Arlington County residential property values;

Whereas Arlington County should not rely on increased residential property values to support increases in the budget;

Whereas Arlington County needs to do more to attract viable long-term commercial tenants and/or repurpose existing commercial properties;

Whereas the County should continue to prioritize core needs vs. 'discretionary' expenses;

Whereas the County Manager should encourage cost-saving ideas by instituting a vigorous and effective suggestion rewards program;

Therefore, be it resolved that the Arlington County Civic Federation encourages a county-wide effort to improve revenue streams and examine and improve savings and efficiencies in the County budget by reviewing, among other things:

- 1) employee compensation (i.e., eliminate regional competition, use of selective and/or temporary raises or bonuses, restrictions on overtime)
- 2) construction costs and contract oversight (better bidding procedures; more effective cost oversight)
- 3) emphasis on maintenance/repair of existing facilities vs. new facilities
- 4) consolidation and re-purposing/sale/sub-let of County owned/leased buildings
- 5) new incentives for commercial construction, including improved procedures for commercial business transactions
- 7) less density
- 8) Core needs vs. discretionary outlays
- 9) Improve/enhance Open Data portal (priorities?)
- 10) Consider direct subsidies for priority employees vs. non-selective AHIF subsidies
- 11) Definition of debt ratio limitations
- 12) Water bill inconsistencies
- 13) Increase in resources for IG and Internal Auditor

Attachment: County Manager's recommendations (from FY 2019 proposed budget)

COUNTY MANAGER'S MESSAGE

FUTURE BUDGET PRESSURES

The County's future budget challenges will require further review of community priorities to evaluate services and programs. Possible areas for future budget review will include: reducing or eliminating direct services to residents; examining service levels of programs; continuing support to our nonprofit partners; levels of employee compensation and benefits; changes to taxes and fees; and further collaboration with schools. Direct Services: changing or eliminating direct services to the community will impact residents and businesses. Close the Lee Community Center: consolidate Senior Adult Programs and relocate other programs. Close the Glen Carlyn and/or Cherrydale branch libraries: while these locations are valued by the immediate neighborhoods, they have lowest circulation levels and each location has costly maintenance challenges. Review and update the Cultural Affairs business model in Arlington Economic Development. Studying Human Services programs to either realign funding or adjust staff caseloads. Realigning service levels within the Courts and Constitutional offices, which were held constant in the FY 2019
budget.
Delivery of services: Evaluating the delivery of services could mean that a non-government entity begins providing the service or that the service is reduced or eliminated.
□ Explore alternative service delivery for traffic and parking enforcement.
☐ Consider reducing public safety support for special events.
☐ Changes to levels of service for Police responses to non-emergencies such as minor theft and reductions to district
teams.
☐ Reductions in Parks and Environmental Services crews including those that provide maintenance in the parks and
repaving of the sidewalks.
☐ Fewer recreation programming options.
Support to non-profits: the County partners with over 90 unique organizations on over 130 different programs,
providing over \$25 million in funding from local, state, and federal sources, primarily in the areas of housing, disability,
seniors, and health and counseling services. Further evaluation of the support provided, services delivered, and
outcomes achieved could allow for
changes in what funding is awarded and organizations are supported. Reductions in support could have direct impact on residents in a variety of areas.
Employee compensation: any changes to compensation will need to be weighed against the commitment to provide
competitive compensation in order to maintain a talented and effective workforce.
Reduce annual increases to employees.
☐ Make changes to the healthcare plan design and possibly offer incentives to employees to move off County health
insurance.
☐ Examine other benefits, such as retirement plans.
Taxes and fees: increases to taxes and fees can both place a greater burden on our residential taxpayers but also affect our competitiveness and ability to recruit and retain new businesses to our community, which could further erode the 50/50 split between our residential and commercial real estate tax base.
☐ Increases to Vehicle Personal Property and Business Tangibles tax rates increasing the residential tax burden and
affecting our commercial competitiveness within the region.
☐ Implement a License Plate Penalty Fee: we currently charge individuals with out-of-state license plates a \$100 tax in
addition to the Personal Property Tax that is due. Both Fairfax County and the City of Alexandria also charge a \$250
penalty to these individuals. However, it is anticipated that this penalty fee could disproportionately affect our
immigrant population.
☐ Increase fees for alarm system registration and false alarm fines following the implementation of a new system for
tracking alarms.
☐ Increase other parking ticket and moving violation fines in collaboration with the Virginia Supreme Court.
Complete a study of all development and permit fees.
☐ Eliminate the vehicle personal property decal and transition to a vehicle registration fee similar to Fairfax and
Loudoun Counties. Collaboration with schools: could yield efficiency, better service delivery, and savings for both the County and APS.
Explore contracting crossing guards;
☐ Facilities planning;
☐ Shared technology network support; and
☐ Whether some school children ride ART instead of APS buses.
The discussion of budget priorities cannot ignore that some programs and services would benefit from additional
resources, but given the current budget climate, will not receive them. These range widely from streetlight maintenance

to library materials to community engagement resources. Any opportunities to more appropriately fund these priority areas

The ACCF Treasurer's Report for April 1-30, 2018 will be available at the May 1 meeting. The March 2018 report is shown below.

ACCF Treasurer's Report

March 1-31, 2018

Checking		
Beginning balance 3-1-2018		\$ 9,459.91
Deposits 2017-18 Dues: Checks	\$.00	\$ 3,639.23
2018 Banquet: Checks: PayPal*	\$ 1,615.00 \$ 2,024.23 \$ 3,639.23	
Expenses/Payments Administrative: Constant Contact 2017 internet services 2017 Constant Contact Pizza (Career Center)	\$ 66.50 \$ 263.86 \$ 517.75 \$ 21.98 \$ 870.09	\$ 1,225.94
Invitations	\$ 355.85 \$ 355.85	
Ending balance 3-31-2018		\$ 11,873.20
Savings Beginning balance 3-1-2018		\$ 18,620.03
Deposits Interest	\$.00 \$.48	

.00

Expenses/Payments

\$

Ending balance 3-31-2018

\$ 18,620.51

^{*} PayPal assesses a fee of \$1.75 for each \$50 electronic deposit/payment.

2017-2018 Officers and Executive Committee Members

President Duke Banks Vice President Matt Wavro Secretary Dennis Gerrity Treasurer Sarah Shortall

Executive Committee Chair Terri Prell
Executive Committee Vice Chair Rick Epstein
Executive Committee Member Eric Berkey
Executive Committee Member Anya Gann
Executive Committee Member Nicole Merlene

2017-2018 Membership Meetings

May 1 Membership Meeting Agenda

- 7:00 Regular Business vote on new member organizations applications
- 7:10 Amend Bylaws Membership Meeting Date Change
- 7:20 Straw vote on New Membership Meeting Date
- 7:25 Report, Panel Discussion, and Vote on the ERA Resolution
- 8:20 Update on Incorporation and New Bylaws
- 9:10 Old Business
- 9:15 New Business Introduce R&E Resolution on FY2019 Budget
- 9:20 Adjourn

June 5 Membership Meeting Agenda (tentative)

- 7:00 Regular Business
- 7:10 Legislative Panel
- 7:55 Update on Incorporation and New Bylaws
- 8:40 Election of Officers and ExCom members
- 8:50 Report and Vote Revenue Expenditures Committee Resolution on FY2019 Budget
- 9:20 Old Business
- 9:25 New Business
- 9:30 Adjourn

2017-2018 Executive Committee Meetings

May 6, 2018 June 10, 2018 July 8, 2018

Executive Committee Meetings are held at Fire Station #2, 4805 Wilson Boulevard. They begin at 6:30 pm.

Why Civic Federation Committees Matter and What They Can Do for You

Have you ever been surprised to discover that something in your neighborhood is changing? Maybe a new high-rise is going up around the corner, or perhaps school boundaries have changed. It could be your tax bill is going up, or a new County ordinance now affects your business. Time and time again, folks come to the Federation only after the change is well under way. By then, it's often too late to make a difference.

The Federation's committees serve to keep such surprises at bay by educating, involving and empowering our member organizations. Committees educate by hosting speakers from County staff, holding programs, disseminating information, and fostering discussion. Committees involve our members by providing opportunities to participate in local and regional commissions and organizations. Committees empower by recommending resolutions to the Federation, which, in turn, can publicize these positions in the community and with our elected officials.

We strongly encourage every delegate and alternate to serve on at least one committee. If you have an interest in any topic, please contact the chair. If a chair is not listed, contact our President Duke Banks at

Committee	Chair	Email Address		
Executive	Terri Prell	terri@civfed.org		
Awards	Elected at the December 2017 General Meeting			
Audit	Jay Wind	jay@civfed.org		
Bylaws	Sarah Shortall	sarah@civfed.org		
Community Relations	Nicole Merlene	Nicole@civfed.org		
Cultural Affairs	Chair needed	TBD		
Emergency Preparedness	Jackie Snelling (POC)	jackie@civfed.org		
Environmental Affairs	John Seymour	john@civfed.org		
Housing	Eric Brescia	ericbrescia@civfed.org		
Legislation	Ron Haddox	ron@civfed.org		
Membership	Stefanie Pryor	membership@civfed.org		
911 Scholarships	Stefanie Pryor (POC)	Stefanie@civfed.org		
Nominating	Elected at the April 2018 General Meeting			
Parks and Recreation	Michael Thomas	michaelthomas@civfed.org		
Planning and Zoning	Martha Moore	martha@civfed.org		
Public Services	Jackie Snelling (POC)	jackie@civfed.org		
Revenues and Expendi- tures	Burt Bostwick (POC)	burt@civfed.org		
Schools	Michael Beer	michaelbeer@civfed.org		
Special Events	Joe Pelton	Joepelton@civfed.org		
Transportation	Jerry Auten	jerry@civfed.org		

Common Parliamentary Motions Applicable to and Used in the Deliberative Process

Motion ("I move")	Purpose	Second re- quired?	Debata- ble?	Amenda- ble?	Vote required?
Main motion	Puts new business before the membership.	Y	Y	Y	Majority
Amend motion	Revises or changes wording or elements of the main motion.	Y	Y	Y	Majority
Discharge issue from committee	Takes/keeps issue from committee and brings before membership before/without committee report/consideration.	Y	Y	Y	Majority, 2/3rds – if no prior notice
Limit/extend debate	Changes amount of time normally permitted for debate/discussion.	Y	Y	N	Two- thirds
Suspend rules	Sets aside normal operating rules, suspends standing rules without previous notice.	Y	N	N	Two- thirds
Table the motion	Stops debate and vote on motion.	Y	Y	N	Majority
Postpone to time certain or indefinitely	Delays deliberation to specific future time or kills motion (postpone indefinitely).	Y	Y	Y	Majority
Appeal decision of the chair	Disagrees with chair and lets members decide. Must appeal immediately.	Y	Y	N	Majority - sustains chair
Previous question Call the Question	Cuts off debate. Maker of motion first must be recognized by chair.	Y	N	N	Two- thirds
Reconsider	Reconsiders vote taken at same meeting. Maker must be on prevailing side.	Y	Y, if original motion is	N	Majority
Recess	Interrupts meeting for a short break.	Y	Y	Y	Majority
Adjourn	Ends meeting immediately.	Y	N	N	Majority

Announcements

NCAC: The Neighborhood Conservation Advisory will meet from 7:30 pm to 9:30 pm on May 10 in the Navy League Building at 2300 Wilson Blvd. For information about this meeting here is a link to the NCAC website.

Transportation Commission: The Transportation Commission's February meeting will be held on Thursday, May 3 starting 7:30 p.m. in Room 307 at 2100 Clarendon Boulevard. Click here for this meeting's <u>agenda</u>.

Planning Commission: The Planning Commission's February meeting will be held on Monday, May 7, starting 6:45 p.m. in Room 307 at 2100 Clarendon Blvd. Click here for this meeting's <u>agenda</u> a few days before May 7. The Commission's Carryover Meeting will be held on Wednesday, May 9, starting at 6:45 p.m.

Housing Commission: The Housing Commission's February meeting will be held on Thursday, May 10 starting 7:00 p.m. in Room 715 at 2100 Clarendon Boulevard. Click here for information on this meeting's <u>agenda</u>.

Arlington County Board: The County Board's April meeting will be held on Saturday, May 19, starting 8:30 a.m. Click here for this meeting's <u>agenda</u> a few days before May 22. The Board Recessed Meeting will be held on Tuesday, April 24, starting at 3:00 p.m.

Parks and Recreation Commission: The Parks and Recreation Commission will hold a meeting starting at 7:00 pm on Tuesday, May 22, in the Azalea Room in 2100 Clarendon Blvd. Click here for this meeting's agenda a few days before April 24.

April Executive Committee Meeting: The CivFed November Executive Committee Meeting will be held from 6:30 to 8:30 on Sunday, May 6, in the community room of Fire Station 2 located at 4805 Wilson Blvd. Committee chairs, delegates and alternates are welcome to attend.

FY 2019-2018 Capital Improvement Plan County Board Work Sessions

The County Board and the County Manger will have work sessions on the FY 2019-2018 Capital Improvement Plan Budget from 6:30 to 8:30 PM on May 29 and 3:00 to 6:00 PM on June 5. These meetings will be held in the County Board Room of the Court House Plaza building (2100 Clarendon Blvd. in rm. 307). Here is a link to other work sessions and meetings on the FY 2019-2018 Capital Improvement Plan Budget on June 12, 26, 27 and July 10 Here is a link to learn how to sign up to speak at an upcoming County Board Budget Hearing.

June Newsletter: The deadline for May newsletter articles is Thursday, May 124. Newsletters are published approximately 1 week before the meeting.

Parking at the Virginia Hospital Center

Remember to park in the **B/Gold** Garage. On Civic Federation meeting nights, the gates of the **B/Gold** Parking Garage, will be open, and there will be no charge for parking there. The **B/Gold** Parking Garage is located under the 1635 Medical Office Building. If you use another lot, you will have to pay the regular rate to exit.

